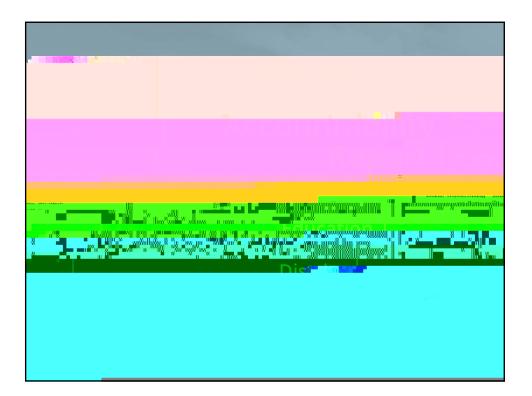
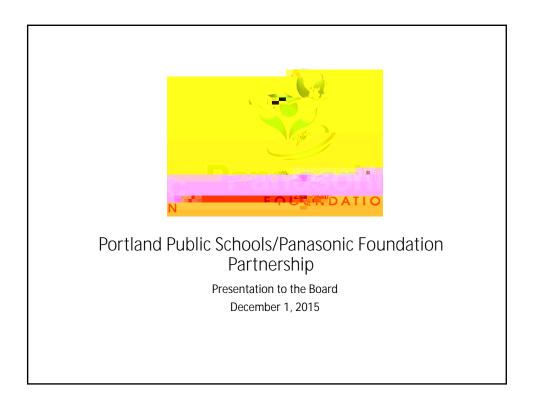


12/2/2015





About the Panasonic Foundation

- The Panasonic Foundation (est. 1985) partners with public school districts and their communities to break the links between race, poverty, and educational outcomes by improving the academic and social success of ALL STUDENTS.
- Panasonic Foundation District Partnership Program
 - Partner with a small number of districts (6 8) who share our mission and commitment to equity
 - Typical partnership period is 10 years
 - No prescribed model or approach; collaborate to support district strategic

Panasonic Foundation Partnership Districts

• Elizabeth

Actions Taken

- July PPS Board and Superintendent accepted the Panasonic Foundation's invitation to engage in an exploratory partnership
- August Initial consultant team visit including conversations with PAPSA and PAT
- September Initial planning for LAP team; developed options for Achievable Results based on the Board's proposed strategic initiatives
- October Approved MOU for exploratory partnership; LAP institute
- November Further developed a partnership focus on "Creating a system of quality instruction to increase literacy rates for all children" pending Board approval of the PPS strategic initiatives



Growing Great Schools: Enrollment Balancing

Update to School Board December 1, 2015

Tonight's agenda

- Overview
 - Progress report: PSU Center for Public Service recommendation, September 2014
 - Enrollment balancing challenges/opportunities
 - Scenarios to right-size school
 - Community feedback to date
- Board questions and dialogue

Process Recommendations from PSU Center for Public Service

9Step I: Values and Core

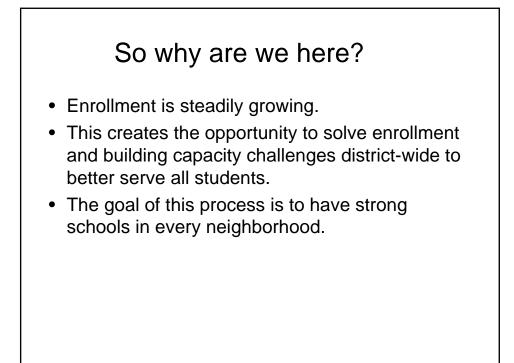
9Step II: Decision-Making

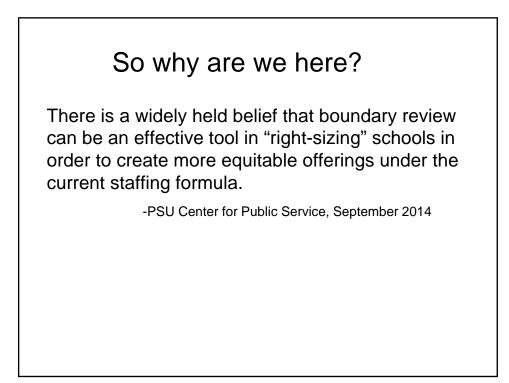
%Step III: Boundary Maps and Framework

Step IV: Formal Adoption of New Boundaries and Long-Term Boundary Review Framework

Recommendations from PSU Center for Public Service

- Recommendation: PPS should establish a District-wide Boundary Review Advisory Committee (D-BRAC) that reports to the Superintendent and is charged with monitoring and evaluating enrollment issues and proposing changes, as necessary.
- Recommendation: Develop a comprehensive and userfriendly website to support community engagement.
- Recommendation: Ensure baseline program offerings are provided at every school and available to every student.
- Recommendation: Engage the community to establish values that will guide and influence PPS's decisions across programs and departments.





The funding equation

Enrollment = Dollars = Teachers = Core program

Factors that matter: Preferred enrollment to offer core program

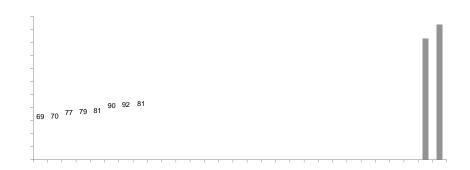
- K-8 Schools:
 - 3 sections* per grade
 - 2 sections per grade can work but doesn't protect against annual enrollment fluctuation.
- K-5 Schools:
 - 3-4 sections per grade
 - 2 sections per grade can also work but doesn't protect against annual enrollment fluctuation.
- Middle Schools:
 - A minimum of 450 students
 - Assumes that middle schools have 2-4 K-5 feeder schools

*Section: # of classrooms at each grade level, such as three 5th grades

Factors that matter: Enough space

Challenge 1: Over-crowded schools

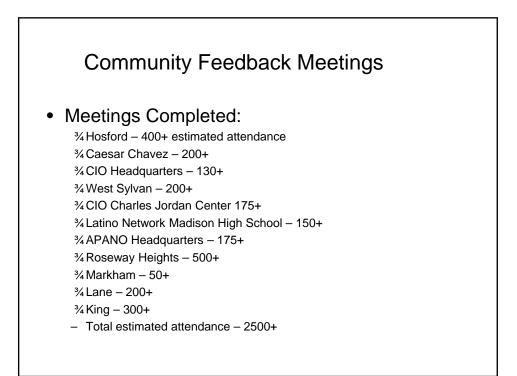
Many schools are over-crowded & enrollment is increasing in the



Features of Scenarios I & II				
Overall 51 schools are impacted	 Convert 22 schools from K-8s into K-5s and middle schools. 	K-8s into K-5s and middle schools.Boundary changes at 36		

What do the scenarios solve?

Overcrowded Schools			
	Current	Scenarios I & II	
# of school buildings over- crowded	11	1	
% of students attending over- crowded schools	20%	1%	
% of racially Historically Underserved students attending over-crowded schools	17%	1%	



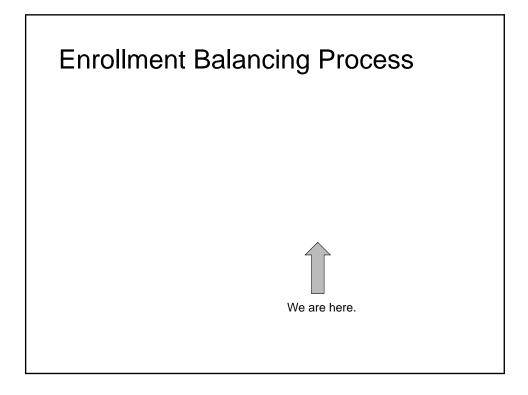
Community Partner Outreach

- CIO
 - Cluster Coordinators gone out to 15 schools within the Jefferson, Madison and Roosevelt Clusters
 - Hosted 2 successful, well-attended meetings
 - Seeds of Change Conference tabled
- Latino Network
 - Created postcard for Latino families about the DBRAC work and meeting
 - Tabled and distributed information at Latino Family Night
 - Hosted/Facilitated successful, well-attended meeting Madison
 - Facilitated 1 meeting- Caesar Chavez
- APANO
 - Outreach to families in the Madison Cluster
 - Hosted/Facilitated successful well-attended meeting
 - Hosted meeting with APANO Ally group

DLI Forum - tabled Black Parent Initiative Outreach at BPI Parent University We Are The Village Symposium- tabled NAYA Outreach to Native families Neighborhood House in partnership with SW Neighborhood Associations Outreach to SW community



- 500+ comments provided already to DBRAC
- Over 2,000 surveys completed



Strategic Framework and Board Priorities

2015-16 and 2016-17

How are the priorities used?

- Focus and align work across the district
- Establish key metrics of system progress
- Develop work plans for Board Committees and staff
- Develop the 2016-17 Budget

Strategic Framework and Board Priorities

a							
	Strateg			! PUBLIC SCHOOLS Priorities for 2015-16 !	and 2016-17		
VISION	E	QUITY and EXC	ELLENCE	: Every student,	every teacher, eve	ry school succe	eding.
MISSION	Every student b <u>y name.</u> prepared for college, career and participation as an active community member, regardless of race, income or zip code.						
Values Guiding CULTURAL TRANSFORMATION	Equity	Excellence	Collab	oration Service	Accountability	Sustainabilit	у
è							
I. EFFECTIVE EDUCATORS							
Board Priorities 2015-16 an	nd 2016-17:	To be measured by	y:	Included in 2015-16 budget:	Executive Sponsor	Board Committee	Partners
Ensure a stron g princi pal and vice x Incr principal/assistant principal in every building who is well-							

matched to the school community.

PPS VISION

EQUITY and EXCELLENCE

Every student,

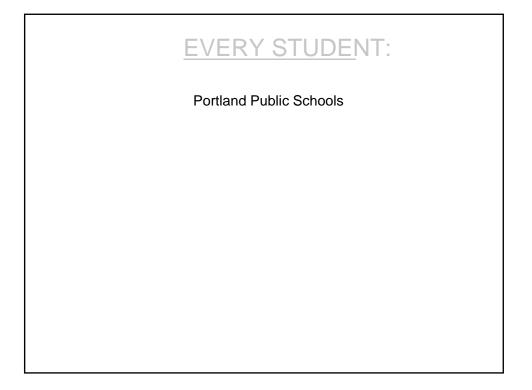
every teacher,

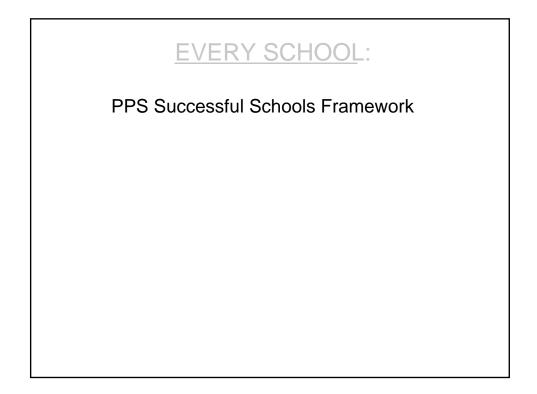
every school

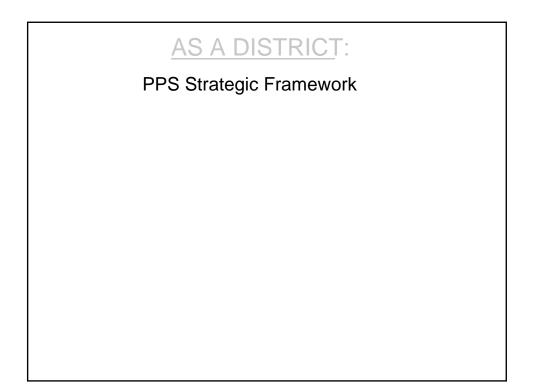
succeeding.

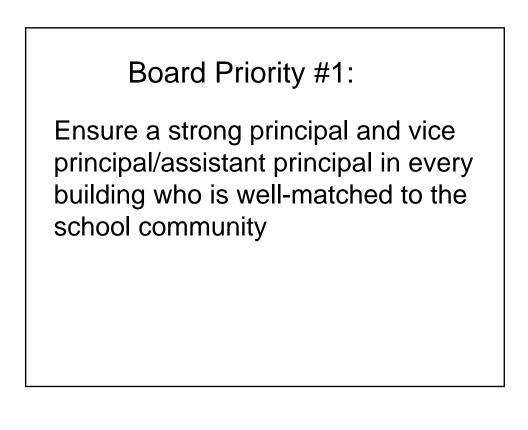
PPS MISSION

Every student by name,









Board Priority #2:

Create an environment in which supports are in place for teachers to thrive and have a voice in district-wide decision making

Board Priority #3:

Prepare students to be college and career ready



Create a system of quality instruction to increase literacy rates for all children

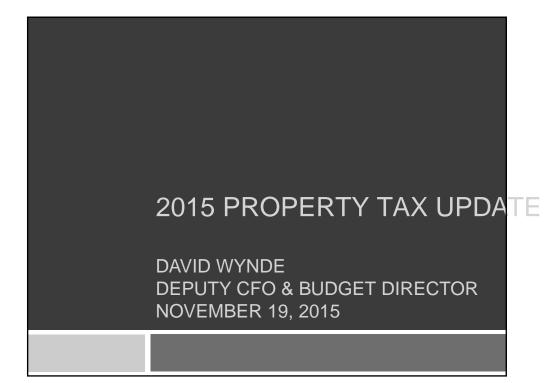
Board Priority #5:

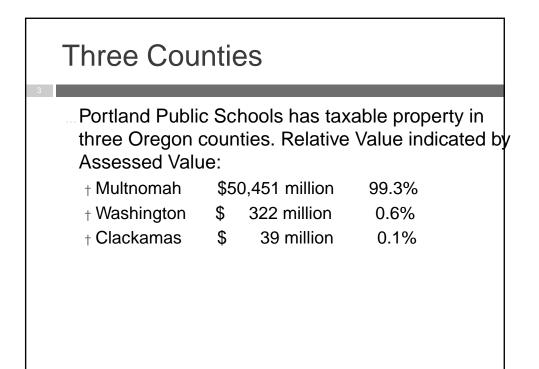
Create a system of behavior supports that will reduce disproportionality in expulsions and suspensions Board Priority #6:

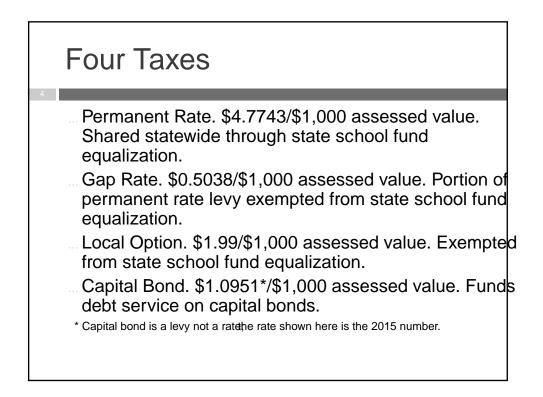
Ensure the bond continues tracking on time and on budget and delivers innovative 21st century schools

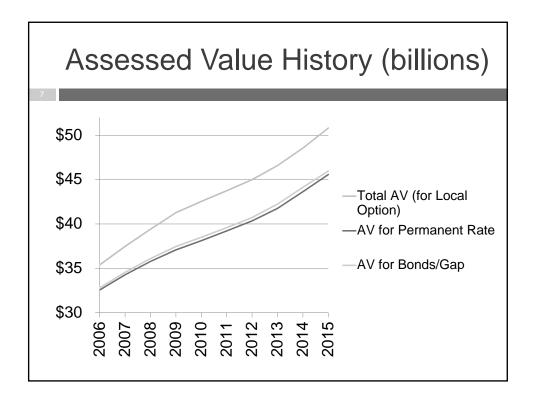
Board Priority #7:

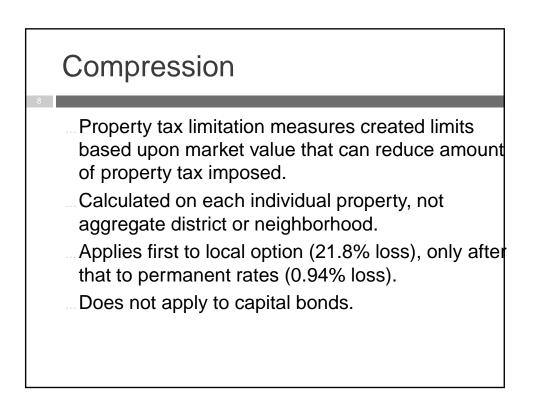
Create a successful enrollment balancing framework that creates a foundation of equitable core programming across schools











Collection Rates

We are using the trailing five-year average:

Revised Estimates for 2015/16

Local Option:

- 2015/16 Adopted Budget: \$72.2 million
- Revised estimate: \$74.7 million
- Assessed value growth of 4.78/higher than our budget assumption of 3.5%
- The net benefit of the local option renewal, which eliminated the diversion of funds to urban renewal, was greater than expected.
- Compression was reduced by 4 percentage points (to 21.8%), which was 1 percentage point less than forecast.
- PPS retains all of this revenue.



Gap:

- 2015/16 Adopted Budget: \$21.5 million
- Revised estimate: \$21.7 million

Bond:

- 2015/16 Adopted Budget: 47.3 million
- Revised estimate: \$47.6 million
- In both cases the variance is explained by higher assessed value growth; and the revenue is retained for the benefit of PPS.

Next Steps

Staff will be incorporating these new figures in recommendations for Amendment #1 to the 2015/16 budget.

The amendment will also include updates on beginning fund balances, as well as fall balancing revisions to teacher salary budgets and healthcare benefits.